KMST Working Group Members

- Anna Pavlovych (PL)

- Simona Musteata (RO)

- Tinkara Bizjak (SI)

- Marvic Debono (MT)

- Joseph Schembri (MT)

- Jojanneke de Waal (NL)

- Gisèle Evrard Markovic (SALTO T&C)

- Małgorzata Kozłowska (European Commission)

- Emma Hansson (SE) -> Job-shadowing

Agenda

1. Job-shadowing
2. Update KMST Welcoming Document New Head of NAs
3. Competence Framework
4. Update KMST Staff Training Canvas
5. KMST Calendar

Job Shadowing

Job-shadowing

16 NAs answered the survey

- 12 NAs willing to host
- 70 offers in total
- Majority aiming for 2023

- 16 NAs wanting to send staff
- 125 needs in total
- Majority aiming for 2023

Next steps

- Process has been delayed
- Results are being compiled and matched
- Contact a pilot group
- New format of survey for 2023

Update Welcoming package new Head of NAs

Objectives

- Welcome to the network
- Knowing of existence of a strong network
- Knowing where to find which information
- Mainly links to information

- Document: living document (see website).
- KMST will be the owner of the document and update it
- CO-group: 3 persons contact persons for new-comers (Jojan, Mathieu and David)

Competence Framework

Competence Framework - next steps

- Collect and structure the feedback received from trainings where the CF was tested (eg. Youth Participation)
- Adjust XLS forms and whatever else needs to be adjusted
- 3rd (extra) webinar for NA Heads: invitation sent (Zoom, 10 November 2022, 10:30-13:00 CET). Previous sessions: May, July
- Finalise manual by the end of 2023 (draft by end Oct/mid Nov for feedback) + the professional video for trainers
- NAs invited to start using it to see how it works in practice
- Next HoNA ST: proper training on the CF and how they can use it? à see if needed/wanted?
- Maybe in between: the whole package is sent when ready and we see if to have a session (online or not) at that moment
- In the meantime - agreements with NAs that agreed to finance the video tutorials and manual

Update CANVAS Staff Training

Guidelines & CANVAS

Quality offer
- Develop a canvas for repeated staff training, incl. necessary elements of a training
- Develop quality guidelines for implementation of NA staff trainings / events.
- Support prep-teams in preparing staff training (practical and quality guidelines).

State of affairs
- Rough documents are there - > finalised with external help

Next steps
- Finalise documents by end November
- Pilot next year in some staff training
- Evaluate and adapt where needed
- Integrate to all staff training during 2023

KMST Calendar

Calendar 2022

- Offer 2022 complete; all trainings have hosts! Thank you!!
- Calendar for 2022:
    - First DiscoverEU staff training (this week)
    - Digital staff training (October)
    - Mobility of Youth Workers (November)
    - New comer staff training (November)

- Current calendar always accessible through SALTO website (now 2022/2023)

- https://docs.google.com/spreadsheets/d/1mxgR0yUwWVNuJz-zalo9yNi5qj4YuayvoiaJuYi3XVQ/edit?usp=sharing

Calendar in general

KMST Strategy
- Staff training for every KA/ESC
- Physical staff training KA/ESC: every 18 months
- Priorities every 2 to 3 years and integrated in staff training as much as possible

Objective
- Combination of offering quality staff training and a feasible calendar
- Exceptions possible, but based on needs and presented to BM/Network

Exceptions/new developments for 2023
- TCA/NET: two times a year
- ESC: Yearly Combined Staff Training + physical support groups for VOL & SP
- Priorities: meeting with SALTO's

Calendar 2023 & 2024

KMST Strategy
- Every NA will host a staff training every two years

Hosts needed for:
- CIOST (Sept '23 & Sept '24)
- Participation: both KA154 and priority (Oct '23)
- Youth Pass Officers (Oct '23)

- Support meeting Solidarity Projects (Jan '24)
- KA2 (Feb '24)
- DiscoverEU Inclusion (March '24)
- Mobility of Youth Workers (June '24)
- TCA/NET (Sept '24)

- Green: is in the Calendar; still to be checked with new SALTO

Calendar

We love enthousiasm!

But, please, contact KMST WG!!!